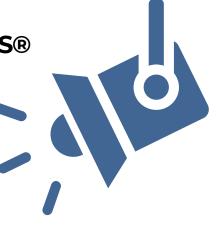
SOUTHWESTERN ILLINOIS BOARD OF REALTORS®

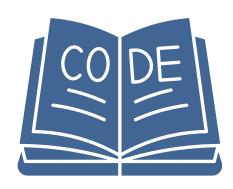




THURSDAY, APRIL 11 2024 (9AM – 12PM)

INSTRUCTORS: DEB THOMAN AND KIM DAUGHERTY 3-HOUR ELECTIVE LICENSE NO. 564.003072 COST: \$30 FOR MEMBERS - \$40 FOR NON MEMBERS

Alive and well...plus a guiding light for all licensees...that is what the code of ethics is all about. Current updates, quizzes, Case studies and real word brain teasers make this course timely and refreshing. Loaded with great reminders for the Residential and commercial practitioner. This course is good for both continuing education electives and nar credit.



1124 Hartman Lane, Shiloh, IL or via Zoom CALL 618-277-1980 OR VISIT WWW.SIBREALTORS.COM

2024 EDUCATION POLICY

- ALL RESERVATIONS FOR CE CLASSES MUST BE RECEIVED IN ADVANCE OF THE CLASS IN WRITING OR ONLINE AND MUST BE ACCOMPANIED WITH THE SPECIFIED AMOUNT OF MONEY.
 - UCENSED NON-MEMBERS CAN ATTEND OF AND PAY THE NON-MEMBER PRICES.
 - ALL ELECTRONIC DEVICES MUST BE SILENCED DURING THE ENTIRE SESSION.
 - 4. ATTENDEES WHO ARE LATE FOR CE WILL NOT BE ADMITTED.
- ATTENDEES MUST ATTEND THE ENTIRE SESSION TO RECEIVE CONTINUING EDUCATION CREDIT. IF AN ATTENDEE ARRIVES LATE FOR THE CLASS, OR FROM THE SCHEDULED BREAKS, HE/SHEWILL NOT BE GIVEN CREDIT
- A. LATEMEANSTHEINSTRUCTOR HASSTARTED SPEAKING AND THE ATTENDED S NOT IN THE ROOM.
- IFANATTENDEEHAS AMEDICAL PROBLEM THAT MAYREQUIRES HIM/HER TO BE OUT OF THE ROOM OTHER THAN A SCHEDULED BREAK, PLEASE INFORM STAFF AND ACCOMMODATIONS WILL BE MADE
- ANATTENDEEMUST CALL 48 HOURS AHEAD OF TIME IF THEY ARE NOT ABLE TO ATTENDANY CLASS TOGET ARE FUND. IF POSSIBLE, THE ASSOCIATION WILL MOVE THEM TO THE SAME CLASS ON A DIFFERENT DAY FOR NO ADDITIONAL CHARGE.
- ONLYSTUDENTS ARE ALLOWED TO ATTEND CE CLASSES. NO ADDITIONAL ATTENDEES MAYBE PRESENT IN THE CLASS OR BUILDING DURING CLASS TIME.
- ALL ATTENDIES ARE EXPECTED TO PAY ATTENTION, PARTICIPATE AND SHOULD NOT BE UNDER THE INFLUENCE OF A CONTROLLED SUBSTANCE BEFORE OR DURING THESESSION.
- ELECTRONIC DEVICES THAT ARE NOT BEING USED TO TAKE NOTES ARE NOT TO BE USED DURING CLASS TIME. THEY CAN ONLY BE USED DURING SCHEDULED BREAKS.
- 11. SIBRMUSTBENOTIFIED 48 HOURS BEFOREANY CLASS TIME IF THE STUDENT WILL NOT BE IN ATTENDANCE TO NOT PAYTHE NONATTENDANCE FEE. SIBR WILL ALSO ALLOW ANY PERSON REGISTERED FOR A FREE CECOURSE TO HAVE A PROXY TO TAKE THEIR PLACE, AND IF THE PROXY DOES NOT SHOW, THE ORIGINAL PERSON IS RESPONSIBLE FOR THE NO-SHOW FEE.
 - 12. AFFILIATES ARE NOT ALLOWED TO ATTEND THE ACTUAL CE CLASS.
- A\$25 CECLASS CHANGE FEE FROM ZOOM TO IN PERSON AND/OR BACK 24 HOURS BEFORE
 THEY DAY OF CLASS WILL BE CHARGED. THE EXCEPTION IS WEATHER.
 - 14. VIRTUAL CE REQUIREMENTS
 - A. YOU ARE REQUIRED TO USE THE VIDEO OFFION YOU MUST BE SEEN AT ALL TIMES
 - B. KEEPYOURSELF MUTED IF NOTTALKING
 - C. DRESS FOR THE JOB YOU HAVE NOT IN YOUR PAJAMAS
 - D. DONTBESITTINGONORINABED
 - E. MAKESUREYOUR CAMERA AND AUDIO AREWORKING REFOREYOU START
 - F. DON'T EAT DURING THE CLASS YOU WILL GET LUNCH AND BREAKS
 - C. DON'T DOPRIVATE THINGS WHILE YOU ARE ON VIDEO
 - H. STAYFOCUSED-DON'T BEDOING OTHER WORKWHILE ON VIDEO
- BEINAPRIVATEPLACE, DON'THAVE DOGS BARKING AND KIDS RUNNING THROUGHYOUR VIDEO
 - J. BEHAVELIKE YOU ARE PHYSICALLY IN THE CLASSROOM
 - K. BE PREPARED FOR THE CLASS
 - L. SPEAK CLEARLY AND DON'T SHOUT THEY CAN HEAR YOU
 - M. DON'T INTERRUPT OTHER SPEAKERS
 - N. BEONTIME
- USETHECHATFUNCTIONIFYOUHAVEAQUESTION ORWANTTO SPEAKUNLESS OTHERWISE DIRECTED.
- P. YOU CAN'T BE INYOUR CAR OR MOBILE. YOU MUST BE SITTING IN FRONT OF YOUR COMPUTER



Sponsored by





Instructor,
Deb Thoman and
Kim Daugherty

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If you have any disabilities that require special accommodations, please identify those special needs:



